



Centro Legal de la Raza

*Working for Justice
Strengthening Community
Since 1969*

Centro Legal de la Raza Seeks Immigration Staff Attorney

The Organization: Founded in 1969 and located in Oakland, California, Centro Legal de la Raza (Centro Legal) is a comprehensive legal services agency focused on strengthening low-income, immigrant, and Latino individuals and families by providing bilingual and culturally competent legal representation, education, and advocacy. The mission of Centro Legal is to protect and expand the rights of low-income people, particularly monolingual Spanish-speaking immigrants.

Centro Legal's immigration practice is focused on serving the needs of our most vulnerable community members, including families living in poverty, women, children, and victims of violent crimes including domestic violence and detained individuals in removal proceedings. We offer comprehensive, full-service direct representation to our clients, and we also provide legal rights education and client intake through our various immigration clinics. We specialize in detained and non-detained removal defense, affirmative asylum applications, family-based visa petitions, U visas for victims of violent crime, and naturalization.

The Position: Centro Legal is seeking an experienced immigration attorney to assist in the provision of immigration legal services. Duties will include:

- Directly representing non-detained and detained individuals in removal proceedings before the San Francisco Immigration Court and Board of Immigration Appeals;
- Preparing and submitting applications, legal briefs, and supporting documentation for cases involving asylum, withholding of removal, relief under the Convention Against Torture, U visa, VAWA, and adjustment of status with applicable waivers, refugee waivers, and Special Immigrant Juvenile Status;
- Visiting detained individuals at Bay Area detention centers;
- Conducting Know-Your-Rights presentations to community members;
- Assisting in identifying potential federal litigation cases arising from direct services work and assisting in impact litigation efforts in federal district and circuit courts for placement with pro bono attorney or other non-profit litigation partners; and
- Assisting in determining appropriate case stories for use in reports, advocacy materials, and public education and providing expert testimony to media on current immigration law and policy topics.

Qualifications: First and foremost, the applicant must profoundly share Centro Legal’s mission and vision of social justice. Below are additional qualifications.

- Rising 3L or JD; admitted and in good standing with a State bar or planning to take CA bar exam upon graduation or currently awaiting bar results;
- Fluency in Spanish required;
- Excellent writing, research, analytical, and verbal communication skills;
- A demonstrated commitment to civil liberties, immigrant justice, and public interest law;
- Demonstrated ability to work cooperatively on projects with lawyers, other staff members, and with diverse community organizations;
- Demonstrated commitment to diversity within the office and a personal approach that values all individuals and respects differences regarding race, ethnicity, age, gender identity and expression, sexual orientation, religion, ability, socio-economic circumstance, immigration status, and record of arrest or conviction and;
- Fluency in Spanish required.

Compensation and Benefits: Salary commensurate with background and experience plus medical and dental benefits and a generous vacation and holiday package.

Applications: Review of applications will begin immediately and continue until the position is filled. Applicants are encouraged to apply as soon as possible. Submit via email only: 1) cover letter, 2) resume, and 3) a list of three professional references to jobs@centrolegal.org. Place these words in the subject line “Immigration Staff Attorney.”

Centro Legal de la Raza is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender, nationality, ethnicity, sexual orientation, or any other prohibited category. Centro Legal de la Raza is an affirmative action employer and strongly encourages women, people of color, immigrants, LGBTQ, older persons, persons with disabilities and all qualified persons to apply.

POSITION OPEN UNTIL FILLED