



**CALIFORNIA RURAL LEGAL  
ASSISTANCE FOUNDATION**  
*Advocates for Justice*

## **JOB ANNOUNCEMENT**

**About CRLA Foundation:** We are a 501(c)(3) nonprofit organization established in 1981 based in Sacramento, with satellite offices throughout the state. CRLA Foundation's mission is to achieve social justice and equity in partnership with farmworkers and the underserved in rural communities through community, legal, and legislative advocacy. Our goal is to help the rural poor improve their economic, social, and political conditions and become more civically engaged in their communities. We provide community outreach and education, legal services, and public policy advocacy on issues important to rural communities. We work in the areas of immigration and citizenship, labor and employment, housing, education, health, workplace safety, and environmental justice.

CRLA Foundation's immigration practice provides full-scope direct representation to low-income clients in their affirmative or defensive immigration cases. We represent individuals and families with their affirmative and defensive applications for immigration relief, including: family-based visa petitions, U visas, T visas, VAWA, naturalization, Special Immigrant Juvenile Status, and asylum. We also engage in extensive community education throughout Sacramento and the Central Valley to equip immigrants, farmworkers, and the underserved with information about their rights and recent developments in immigration law and policy.

**Position:** Sacramento FUEL Removal Defense Attorney (full-time, exempt position)

The Sacramento Family Unity, Education, and Legal (FUEL) Network for Immigrants was recently established by the City of Sacramento, CRLA Foundation, and a broad coalition of community-based organizations, faith-based groups, and educational institutions to help Sacramento residents prevent, prepare for, or defend against deportation. Under the direct supervision of CRLA Foundation, the FUEL Removal Defense Attorney will represent individuals in removal proceedings and provide critical legal support to the FUEL Network's emergency rapid response program. Duties and responsibilities include:

1. Directly represent detained and non-detained individuals in removal proceedings before the San Francisco Immigration Court;
2. Directly represent detained individuals in their bond hearings;
3. Visit local ICE detention facilities, including Yuba County Jail and Rio Cosumnes Correctional Center, to provide intakes and consultations to detainees;
4. Coordinate and train a Rapid Response panel of *pro bono* immigration attorneys to offer limited legal services to detainees apprehended in Sacramento area immigration enforcement actions;
5. Conduct "Know Your Rights" presentations and other educational outreach on immigration enforcement to the community;
6. Supervise a paralegal who will assist with removal defense cases, bond hearings, detention facility intakes, and coordinating the Rapid Response *pro bono* immigration panel;
7. Provide technical assistance and training to other legal service providers or community-based organizations;

8. Represent Sacramento and the FUEL Network in regional or statewide collaborative efforts to build capacity in local jurisdictions for rapid response or removal defense services;
9. Serve as Sacramento's primary representative to the Vera Institute of Justice's SAFE Cities Network, and actively participate in nationwide efforts to expand access to counsel in removal proceedings; and
10. Assist with administrative and fundraising work of the organization and the FUEL Network.

**Minimum Qualifications:**

1. Demonstrated commitment to social justice and the empowerment of immigrant communities;
2. Law degree and must be a member in good standing of the California Bar;
3. Valid California Driver license;
4. Fluency in Spanish;
5. At least 5-7 years of experience representing individuals before the Executive Office of Immigration Review and U.S. Citizenship & Immigration Services;
6. Experience working with low-income, non-English speaking clients;
7. Experience representing or working with detained individuals;
8. Strong advocacy, litigation, and writing skills; and
9. Ability to work in a team-focused and multicultural work environment.

**Hours, Compensation, and Benefits:**

Salary commensurate with experience in addition to medical, vision, and dental insurance. Includes flexible spending account benefits and a generous vacation, sick leave, and holiday package. Minimum of 37.5 hours per week, including some weekend or evening hours.

**To Apply:**

If interested, please email cover letter, resume, and a list of 3 professional references to [jobs@crlaf.org](mailto:jobs@crlaf.org). Please address cover letter to "Hiring Committee" and write "FUEL Removal Defense Attorney" in the subject line. Applications will be reviewed on a rolling basis. Position is open until filled.

CRLA Foundation is an equal opportunity employer that does not discriminate on the basis of race, ethnicity, national origin, citizenship status, color, religion, gender identity and/or expression, physical or mental disability, nationality, sexual orientation, marital status, or any other characteristic protected by federal, state, or local law.