



JOB TITLE: Field Fellowships

Multiple Locations

Application deadline: June 26, 2017

The Opportunity

The ACLU of Northern California (ACLU-NC) seeks highly motivated, energetic, and committed Field Fellows to work in their communities while developing a critical part of the Northern California Rapid Response Network. The Network aims to harness immigration legal resources and build local leadership capacity in northern California to respond to increased immigration enforcement from Bakersfield to the Oregon border. Field Fellows will have an opportunity to work in their communities on behalf of the ACLU-NC while developing their leadership and community organizing skills. The fellowships are part-time, paid positions based in one or more of the locations listed below for the period between in late July 2017 through December 2017. One or more fellows will be selected in each of the counties listed below. This position reports to the Program Coordinator.

The Approach

You are a community-builder and coach who steps into leadership with self-awareness and is a critical thinker, team player, self-starter, and problem-solver who thrives on building relationships and the leadership of others. You are deeply committed to protecting communities against federal immigration enforcement abuses. You are committed to applying a racial justice lens to your community organizing work and recognize the full wheel of factors that shape the immigrant community's individual and collective identities and life experiences.

The Position

Fellows will work within their communities to resist the federal government's grotesque mass deportation practices. As a fellow, you are responsible for developing leaders in your community by engaging in community outreach, providing trainings and public education, and connecting the broader network to your community to deepen the impact litigation, advocacy, and media strategies. This is a part-time position. Fellows will work 10-12 hours a week.

About the Organization

The ACLU-NC is an affiliate of a nationwide, non-profit, non-partisan organization dedicated to the defense and expansion of civil liberties and civil rights. For most of the last century, it has been at the heart of many of the most major – and sometimes controversial – struggles for civil liberties and civil rights in our state. Our mission is to ensure that Constitutional rights don't just exist on paper, but are protected in practice. As we move into a new era and face dangerous policies that threaten our civil rights and civil liberties, we remain dedicated to confronting these issues and defending the progress we have made. We must use our decades of experience in impact litigation, legislative advocacy, and fearless organizing to fight these un-American policies and protect our most cherished rights and freedoms. We are the resistance. Join us.

Key Areas of Work

- **Trainings & Public Education:** You will deliver Know Your Rights and Family Preparedness Community Presentations to vulnerable community members across your region, including training community members to deliver these trainings in their communities. You will also train community leaders on conducting intake interviews. You may also have an opportunity to participate in local, state, and federal advocacy on immigrants' rights issues.
- **Plan Development:** You will work on developing and implementing protocols that local leaders can use to respond to immigration enforcement in their communities including monitoring and verifying ICE activity, providing community support, and activating the broader legal network for legal support for

anyone who arrested by Immigration Customs Enforcement (ICE) or Customs and Border Patrol (CBP) or other local law enforcement

- **Build Our Network and Referral List:** You will help to develop a list of immigration legal services and family preparation referrals and circulate this information widely across your region. In addition, you will build and support the creation of a local network of community leaders, service providers, and advocates working together to resist mass deportation practices.

Qualifications

- Ability to participate in two-day training in Sacramento or Oakland, CA on July 20 - 21, 2017. Transportation and lodging will be provided. Fellows must also be able to participate in additional trainings throughout the course of the fellowship.
- Excellent interpersonal written and verbal communication skills.
- Organized and highly self-motivated.
- Proficiency in Spanish or in another language other than English commonly spoken in your region.
- Demonstrated experience and commitment to work collaboratively with community members.
- Ability to travel across your county.
- Interest and ability to thrive in an evolving environment, including the ability to easily balance being available to staff and community members and staying focused on details that matter.

Time Commitment, Compensation, & Locations

Fellows are expected to work 10-12 hours per week plus travel time from late July through December 2017. The pay rate for the fellowship is \$17.00 per hour. *Fellowships are available in the following areas:* Fresno County; Humboldt County; Kern County; Mendocino County; Merced County; Monterey County; Napa County; Redding/Chico; Sacramento County; San Joaquin County; Santa Cruz County; Sonoma County; Stanislaus County; Tulare County; and/or Yolo County.

To Apply

Applications will be accepted until Monday, June 26 at 5:00pm. Applications must include (1) a cover letter, (2) resume, (3) a list of three references. In your cover letter, please indicate which area you would like to serve as a Field Fellow.

Please submit your application to the attention of Katherine Pantangco, ACLU of Northern California, 39 Drumm Street, San Francisco, CA 94111. The preferred method to submit a PDF application via email to aclunc-clnc0886@applications.recruiterbox.com with the subject line: 2017 FIELD FELLOW APPLICATION.

The ACLU of Northern California advances equity and inclusion in the workplace by providing equal employment opportunity to support a work environment free from discrimination on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age (over 40), sexual orientation, military and veteran status, and any other basis prohibited by law. The organization also provides reasonable accommodations for qualified applicants and employees with disabilities. This equal employment opportunity policy applies to all aspects of employment, including recruitment, selection, advancement, training, problem resolution, and separation from employment. Through this policy, the ACLU-NC strives to establish and maintain an equitable and accessible work environment that is free from discrimination and supportive of a workforce that reflects the rich diversity of our communities and the people we serve.
