



## ***Bilingual Immigration Associate Attorney***

Bean, Lloyd, Mukherji, & Taylor, LLP, a highly regarded and collegial immigration law firm in Oakland, seeks a full-time Spanish speaking associate to begin in *November or December 2023*. We are a small firm and our practice emphasizes removal defense, family-based immigration, naturalization, waivers, and U visas.

The associate will work in all areas, being provided a broad range of case-types, but with an emphasis on removal cases. Although associates are given a great deal of independence, we are a highly supportive and collaborative office. Due to the stress of the work itself, we care greatly about the mental health of our staff and want to avoid burnout. Although we are a busy, fast-paced office, we encourage and support strong work-life balance.

### **Attorney Responsibilities and Duties**

- Provide consultations to prospective clients.
- Manage independent caseload of primarily removal cases.
- Represent clients before immigration court, USCIS, ICE, the BIA, and federal courts.
- Conduct legal research and writing for cases before the above agencies and courts.
- Occasionally attend appearances outside of San Francisco. Ability to drive strongly preferred.
- Occasionally meet with detained clients in person at detention centers.
- Provide legal advice to criminal attorneys regarding immigration consequences of criminal pleas.

### **Attorney Qualifications and Skills**

- J.D. from ABA accredited law school
- Ideally 2-5 years of experience in immigration law, but we will consider new graduates if they have immigration experience.
- In good standing with any state bar, but California is preferred.
- Spanish fluency (or strong proficiency) is required.
- Excellent written advocacy skills
- Must be fully vaccinated against COVID-19, including a booster.

### **Position Details**

- Salary range of \$77,000 to \$100,000, depending on experience, with the potential for year-end bonuses.
- 3 weeks' paid vacation (4 weeks after 5 years) plus all federal holidays, 10 sick days, fully paid health insurance, dental, vision, life and disability insurance, 401(k) with employer match, and commuter benefits.

### **Application Requirements**

- Please provide a resume, cover letter, 2-3 references, and a writing sample to Jesse Lloyd at [jilloyd@beanlloyd.com](mailto:jilloyd@beanlloyd.com) and Anita Mukherji at [amukherji@beanlloyd.com](mailto:amukherji@beanlloyd.com).