

JOB TYPE

Full Time

SALARY

Minimum: \$60,000.00

Maximum: \$70,000.00

Details: Depends upon experience.

PUBLISHED:

01/03/2018

ADDRESS

Bakersfield

California

United States

DESCRIPTION

The Removal Defense Director is a staff attorney position that will lead and oversee the implementation of the UFW Foundation's removal defense project serving immigrant communities. This position will be based in Bakersfield, CA and is a full-time exempt position. The UFW Foundation seeks an individual with removal defense experience that can help the organization, in collaboration with partners, develop a service delivery model that will maximize the limited resources in rural communities and leverage relationships from urban centers. Efforts will be focused on supporting and providing legal support for individuals detained at the Mesa Verde Immigration Detention Center located in Bakersfield.

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE THE FOLLOWING: (This is not an exhaustive list)

- Development and implementation of organizational removal defense program;
- Development of community education materials regarding removal defense resources and Know Your Rights;
- Prepare and submit applications, legal briefs, and supporting documentation for immigration relief, including but not limited to: asylum, withholding of removal, relief under the Convention Against Torture, U visa, VAWA, and adjustment of status with applicable waivers, refugee waivers, and SIJS;
- Conduct Know Your Rights presentations to individuals in detention or immigration court;
- Representation and assistance of detained and non-detained individuals in removal proceedings, including but not limited to bond hearings, and full removal defense representation;
- Provide trainings and technical assistance to UFW Foundation staff, volunteers and partner organizations;
- Recruitment and coordination of pro bono and low bono attorney support;
- Preparing and submitting reports to program funders; and
- Other tasks as needed.

SUPERVISING RESPONSIBILITIES:

- May include supervision of support staff members, fellows, and interns as the project grows;
- Coordinating attorneys, including pro bono volunteers and non-attorney advocates.

BENEFITS

Employer paid family medical, dental, and vision benefits with a small employee contribution. Prescription drug plan with minimal co-pays and no annual maximum. Employer-sponsored pension plan with an employee self-contribution component with a guaranteed 6.5% interest rate. Non-match 401k that an employee can contribute to. Vacation, 10 paid holidays per year (which includes one personal day); and 40 hours per year of sick leave (to qualify for sick leave, the employee must (1) work for the UFWF for at least 30 days within a year and (2) satisfy a 90-day employment period before taking any sick leave).

LEVEL OF LANGUAGE PROFICIENCY

Bilingual, English and Spanish.

PROFESSIONAL LEVEL

None specified

MINIMUM EDUCATION REQUIRED

J.D.

HOW TO APPLY

mosorio@ufwfoundation.org

<http://www.sisepuede.org/>

ONLY RESUMES with cover letters and brief writing sample (maximum 10 pages) WILL BE CONSIDERED.

In your cover letter, please include responses to the questions below:

- What first got you interested in removal defense work?
- What kind of social activism work have you been involved in recently?
- How do you get a peer or colleague to accept one of your ideas?
- How are you uniquely qualified for this position?
- When are you available to start working?

