

## **POSITION ANNOUNCEMENT: REMOVAL DEFENSE ATTORNEY**

Pangea Legal Services (Pangea) is a non-profit organization based in San Francisco and Santa Clara County. Our vision is to live in a world where individuals can realize their fundamental right to move and resettle around the world with dignity and respect. We work toward this vision through legal representation of immigrants in deportation proceedings, community empowerment, and policy advocacy.

**We are recruiting an attorney to join our legal team in Santa Clara County to increase our capacity to represent detained and non-detained immigrants in removal proceedings.** The attorney will primarily engage in direct representation, using a litigation model that creates space for clients to become agents of change in their communities and places them at the center of their own defense and advocacy. The position is based in our South Bay office and will require occasional travel to the San Francisco office to attend court hearings, interviews, and team meetings (approx. 1x/week). If you are someone with a positive attitude, a passion for producing high-quality work, and a love for the community we serve, then please apply!

### **PRIMARY RESPONSIBILITIES**

- Provide direct legal representation to immigrants in removal proceedings
- Coordinate advocacy, public campaigns, and community-led initiatives with family members of clients and grassroots partners
- Work closely with partners to provide know your rights and self-defense education for the community
- Help establish internal policies as our non-profit grows

### **DESIRED QUALIFICATIONS**

- Immigration or removal defense experience (including law school experience)
- Proficiency in Spanish (required)
- Ability to take on leadership in various projects, in addition to direct legal services responsibilities
- Desire to invest in and grow with our organization
- J.D. degree with membership in good standing with a State Bar

### **SALARY AND BENEFITS**

- Pangea is a collaborative, nonhierarchical organization, where salaries are equal among all staff after the first six months of employment at \$52,000/year
- Benefits include state bar dues, professional membership fees, medical and dental, preventative health benefits for general wellness, a socially responsible retirement package, and an annual right to move stipend

### **APPLICATION INSTRUCTIONS**

The start date of this position is flexible (by December 2017) and applications will be accepted on a rolling basis. If you believe you might be a good fit, please submit a cover letter, resume, writing sample, copy of your law school transcript, and three references to [welcome@pangealegal.org](mailto:welcome@pangealegal.org). In your cover letter, please include how the immigration struggle directly impacts you or your family, if applicable. Please indicate "South Bay Attorney Application" in the subject line of your email.

*Pangea is an equal opportunity/affirmative action employer. We believe diversity makes us stronger and we welcome applicants diverse in race, religion, gender, nationality, ethnicity, sexual orientation, and other areas.*

