



Job Announcement: Immigration Attorney

Site/Program:	Deportation Defense and Legal Advocacy Program
Compensation:	Salary commensurate with experience, plus benefits, including medical, dental, vision, LTD, and life insurance
Schedule:	Full-Time Exempt position
To apply:	Send cover letter, resume, three references, and a writing sample to: immigration@dscs.org with the subject "Staff Attorney". Position is open until filled.
Posting date:	December 29, 2016. Interviews to be scheduled on a rolling basis until position is filled.

About the Organization:

Dolores Street Community Services is a multi-service non-profit organization that provides housing, immigration, and employment services in San Francisco's Mission District. Since 2008, Dolores Street's **Deportation Defense & Legal Advocacy Program** has been a local leader in providing *pro bono* legal defense for individuals and families facing deportation. We use creative legal and advocacy strategies to challenge prolonged detention, constitutional violations, and other injustices in the immigration legal system. We represent individuals threatened with deportation through challenges to the allegations and charges of removability, as well as through applications for relief, including asylum, withholding of removal, relief under the Convention Against Torture, waivers of inadmissibility and deportability, and applications for U-visa and VAWA relief.

Dolores Street Community Services is the fiscal lead for the San Francisco Immigrant Legal & Education Network (SFILEN), a collaborative of 13 community based agencies that provide services to San Francisco's Asian, Arab, African, Caribbean, Pacific Islander, and Latino immigrants.

Position Summary:

In connection with ongoing efforts to move towards a universal representation model for removal defense cases in the Bay Area, Dolores Street Community Services seeks a full-time attorney to represent and provide legal assistance to low-income community members in removal proceedings. A particular emphasis will be placed on the most vulnerable and underserved clients, including detained clients and families and children placed on the "surge" docket.

Responsibilities include:

- Conduct intake with potential clients, screening for potential claims for relief and providing legal counsel and advice;
- Provide full-scope representation to individuals facing removal before the Immigration Court, the U.S. Citizenship & Immigration Services (USCIS), the Board of Immigration Appeals, and the Ninth Circuit of Appeals;
- Participate in agency meetings, community activities, and trainings;
- Engage in outreach, education, and advocacy in the area of immigrant rights on the local and state level;
- Maintain and establish relationships with community partners and immigration service providers.

Qualifications:

- Juris Doctor and active bar admission;
- Minimum 1 year experience practicing immigration law and direct services;
- Fluent in written and spoken Spanish;
- Ability to work effectively with low-income individuals, including clients with mental illnesses;
- Demonstrated commitment to immigrant rights and community empowerment;
- Strong organizational, problem-solving, and analytical skills;
- Excellent written and oral communication skills;
- Ability to work as part of a team and independently to manage priorities, and prioritize workflow;
- Commitment to providing culturally competent services.

Dolores Street is an Equal Opportunity Employer. We encourage people of color, immigrants, women, people with disabilities, members of the LGBT community and other minority groups to apply.